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PRESIDENT CLAGUE TURNS OVER THE GAVEL TO PRESIDENT-ELECT
GRANGER AT CLOSE OF THE 78TH ANNUAL MEETING IN ATLANTIC CITY

THE CONFERENCE BULLETIN of the

National Conference of Social Work
22 West Gay St., Columbus 15, Ohio

President: Lester B. Granger, New York City

Treasurer: Arch Mandel, New York City

Executive Secretary: Joe R. Hoffer, Columbus, Ohio

Editor of the Bulletin: Ruth M. Williams, Columbus, Ohio

SUMMER, 1951

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Facts About Our Members

Conference members may recall the questionnaire attached to the 1950 election ballot, in which there were a number of questions related to why they attended or did not attend the Annual Meeting, what other conferences they went to, which organizations they belonged to, etc. We promised to report on the results and had intended to do so before this. However, when it developed that a student at the School of Social Administration of Ohio State University planned to write a thesis based on the questionnaire, we decided to wait until his findings were available.

Obviously it is not possible to summarize adequately a thesis for a master's degree in a brief *Bulletin* article. However, we believe members of the Conference will be interested in a few of the facts which the answers to the questionnaire brought to light.

Approximately 1700 members answered the questions. As would be anticipated, if those who answered are classified by geographical regions, the regions near Atlantic City had the largest proportions planning to attend the 1950 Annual Meeting. The percentages ran as follows:

Region	Percentage of those answering who planned to attend
Middle Atlantic	83%
South Atlantic	66.9%
New England	60.4%
West South Central	50%
East North Central	48.2%
West North Central	42.6%
East South Central	39.4%
Pacific	25.3%
Mountain	15.2%

The findings of previous studies to the effect that few members are able to attend every Annual Meeting were borne out by this questionnaire. In reply to a question concerning meetings attended during the past years, the answers ranged from 50.4% who stated they had been at the 1948 Annual Meeting in Atlantic City (75th Anniversary) to 8.5% who had been present in St. Louis in 1943. For those who answered the questionnaire and indicated that they planned to attend the 1950 Annual Meeting the percentages were somewhat higher—from 72.7% who had been in Atlantic City in 1948 to 10.2% who had been at St. Louis in 1943.

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A Message to Conference Members

Every member of the National Conference of Social Work will understand exactly what is in my mind when I refer to the deep feeling of responsibility with which I regard my choice as President of the Conference for the current year. It is not mere appreciation of the honor conferred upon me by my colleagues in the field of social welfare. It is also recognition of the portentous challenges faced by our profession at this time and the urgent need of our nation for the very best leadership which the field of social work can provide from among our lay as well as our professional spokesmen.

During the past year, the American people have been subjected to pressure of a sort which they have never before experienced. I have frequently described this as a "period of prolonged crisis," one in which the best or the worst characteristics of the nation will be shown according to the way in which leadership helps the people to understand our national position.

To meet our crisis successfully requires a terrific job of organization. The American nation has rapidly developed plans for military organization. Our government has begun tentatively to organize the nation's economic resources. But we have hardly begun the job of social organization of the American people—organization on the local community level as well as the national level, organization among groups and neighborhoods and of state action, as well as civil defense, price stabilization, labor management relationships, human relationships in general. All of these depend upon the assumption of individual responsibility and cooperative relationships between people. Meanwhile, we intensify our concern for the welfare of the individual and his family in the midst of a crisis period, for that welfare is the end purpose of social organization.

These brief references to the defense crisis and the role of social work, of course, only touch the surface of the many problems which will be presented for discussion at our 1952 Conference in Chicago. They are sufficient, however, to indicate the exceptional importance of a national forum of social welfare at this particular time. At the moment of this writing, there is prospect of an early truce in the Korean fighting. But no realistic-minded observer will consider for one moment that a mere cessation of hostilities in Korea will end the crisis in human affairs that has been projected by the opening of fighting in Korea. If anything, as result of a truce internal pressures may become more powerful than ever—upon our national economy, the organization of community life, and the individual American citizen.

We in the field of social welfare will need every resource of wisdom and courage to face the challenges that are ours at this time. I hope that Chicago will witness an unprecedented out-pouring of representatives of social work.

Lester B. Granger.

July 3, 1951

Committees

Common Service Committees

The membership of the three Common Service Committee which will hold meetings at the 1952 Annual Meeting is now complete. The following persons have been named to the Committee on Financing of Social Welfare Services:

Shelby M. Harrison, New York City, *Chairman*;
 Frank D. Loomis, Secretary, National Committee on Foundations and Trusts for Community Welfare, Chicago, *Vice-Chairman*;
 Robert W. Beasley, Field Service Officer, Office of Commissioner for Social Security, Washington, D. C.;
 Charles J. Birt, Executive Secretary, St. Paul Community Chest and Council;
 Mrs. Linn Brandenburg, Associate Director, Community Fund of Chicago;
 Lt. Col. Chester R. Brown, Secretary, Social Welfare Department, Salvation Army, New York City;
 Maurice O. Hunt, Administrator, Indiana Department of Public Welfare;
 E. S. Osborn, San Francisco Public Welfare Department;
 Herbert H. Rummel, Director, Home Service, New York Chapter, American Red Cross;
 M. R. Runyon, Executive Vice-President, American Cancer Society, New York City;
 L. L. Taylor, Executive Secretary, Stark County Tuberculosis and Health Association, Canton 2, Ohio.

The membership of the Committee on Methods of Social Action is as follows:

Max Silverstein, Associate Director, Pennsylvania Citizen's Association, *Chairman*;
 Frank W. Baldauf, Executive Director, Cleveland Community Relations Board, *Vice-Chairman*;
 Louis H. Blumenthal, Executive Director, Jewish Community Center, San Francisco;
 Felix Gentile, Executive Secretary, Board of Community Relations, Toledo;
 Robert L. Kinney, Assistant to Director, National CIO Community Services Committee, New York City;
 Harold Lett, Assistant Director, Division Against Discrimination, New Jersey Department of Education;
 Mrs. Oswald Lord, Chairman, U. S. Committee for UN International Children's Emergency Fund, New York City;
 Catherine Richards, Executive Director, Girl Scouts of Metropolitan Detroit;
 Lester L. Scheaffer, Executive Director, North East Neighborhood House, Minneapolis;
 Jerry Voorhis, Executive Secretary, Cooperative League of the U. S. A., Chicago;
 Beulah T. Whitby, Assistant Director, Mayor's Civic Unity Committee, Detroit.

The following addition has been made to the Committee on Personnel:

Hannah G. Brody, Philadelphia, *Vice-Chairman*

Staff Personnel Committee

The Staff Personnel Committee met in the Conference office on May 8 with Henry L. Zucker presiding. In the absence of the Executive Secretary, D. E. Proctor attended the meeting on his behalf. Mrs. Dorothy Hankins represented the staff. The meeting was devoted to study of the Personnel Manual and a review of the salary scale for the staff. Recommendations for an overall revision of the pay plan in light of the increased cost of living were prepared for submission to the Executive Committee.

The Personnel Committee also took up the question of developing standards for written evaluations of staff members.

Nominations Committee

The report of the Nominations Committee appears on page 4 of this issue of the *Bulletin*.

Tellers Committee

The report of the Tellers Committee is given on page 5 of this issue.

Executive Committee

The Executive Committee met in Atlantic City on May 13 under the chairmanship of Ewan Clague, President, and on May 18, with Eveline Burns, Secretary, presiding.

Leonard Mayo, chairman of the subcommittee on the Conference constitution, presented a report embodying a number of suggested changes in the constitution which would clarify the respective roles and responsibilities of the Executive Committee and the annual business meeting. It was agreed that these should now be put into suitable language and submitted to an attorney for his comments. Following that the Executive Committee will outline a time schedule and procedure for submitting them to the Conference membership.

The list of Associate Groups for 1952 was given provisional approval pending receipt of applications from the organizations indicating that they are able to comply with the new provisions concerning the relationship of the Conference with Associate Groups.

Henry L. Zucker, chairman of the Staff Personnel Committee, presented a report. The recommendation of the Committee for a revision of the pay plan was adopted to go into effect July 1, 1951.

Editorial Committee

The Editorial Committee met in Atlantic City on May 19 and 20 immediately following the close of the Annual Meeting under the chairmanship of Bess Craig and completed its task of selecting the papers to be published in the Proceedings. As reported earlier, the Proceedings this year will consist of a single volume of papers, including those presented at the General Sessions and a selection from those given at Section and Common Service Committee meetings, as well as the joint Associate Group meetings. There will be no summary as has been the case in the past two years.

Joint Committee on Program Planning

The Joint Committee met on Friday afternoon, May 18, in Atlantic City with Lyman Ford presiding. It was the consensus of the group that the plan for the joint planning and sponsorship of meetings by the Associate Groups had been a success and should be continued another year. The staff was directed to write to all the Groups at once in order to get their comments and suggestions as a basis for planning for 1952.

It was also decided that the time had come for the Joint Committee to turn its attention to its broader function, that of working toward better coordination of forum activities in the social welfare field as a whole. A subcommittee under the chairmanship of George Rabinoff was given the assignment of preparing suggestions for the next meeting of the Joint Committee.

A report of the subcommittee on procedures for conducting meetings was presented, and there was considerable discussion of ways of improving the conduct of meetings and securing greater audience participation.

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Nominations for 1952 Election

The Committee on Nominations met in Atlantic City on May 11 and 12 under the chairmanship of Isabel P. Kennedy of Pittsburgh. The slate of candidates below has been proposed by the Committee. Acceptances have not yet been received from all those named. These candidates are for the ballot which will be distributed early in 1952. The persons elected from the slate will take office at the close of the 1952 Annual Meeting.

For President: Eduard C. Lindeman, Emeritus Professor of Social Philosophy, New York School of Social Work.

For First Vice-President: Charles I. Schottland, Director, California State Department of Public Welfare.

For Second Vice-President: John J. Corson, Management Consultant, McKinsey and Company, Washington, D. C.

For Third Vice-President: Mrs. Victor Shaw, Vice-President, Community Chests and Councils of America, and Board Member, Family Service Association of America.

For Secretary: Philip Schiff, National Representative, National Jewish Welfare Board.

For Members of the Executive Committee: (seven to be elected)

Arthur Altmeyer, Commissioner for Social Security, Federal Security Agency.

Harry Becker, Director, UAW-CIO Social Security Department, Detroit.

Bill Child, Commissioner, Idaho State Department of Public Assistance.

Michael Davis, Chairman, Executive Committee, Committee for the Nation's Health.

F. F. Fauri, Dean, School of Social Work, University of Michigan.

Ray Johns, General Secretary, Boston Y.M.C.A.

Gisela Konopka, Associate Professor, School of Social Work, University of Minnesota.

P. L. Prattis, Executive Editor, Pittsburgh Courier.

Louis Seltzer, Editor, Cleveland Press.

Mrs. Sumner Spaulding, Vice President, Y.W.C.A. of U.S.A., Vice President, National Social Welfare Assembly.

Mrs. Phyllis Jones Tilley, Florida Normal College.

Bessie Touzel, Assistant Executive Director, Canadian Welfare Council.

Mrs. Louise Briscoe Trigg, Director, Social Service Department, John A. Andrew Memorial Hospital, Tuskegee Institute, Alabama.

John Winters, Director, Texas State Department of Public Welfare.

For Members of the Committee on Nominations (seven to be elected)

James Brindle, Director of Assistance, Department of Public Assistance, Harrisburg, Pennsylvania.

Richard A. Chappell, Chief, U. S. Probation System.

Milton Chernin, Dean, School of Social Welfare, University of California.

Rudolph Danstedt, Executive Director, Social Planning Council of St. Louis.

Mrs. Merle R. Dore, Consultant on Staff Development, Louisiana State Department of Public Welfare.

Sybil Foster, Adoption Consultant, Child Welfare Division, Department Public Welfare, Santa Fe, New Mexico.

Charles W. Gaughan, Executive Secretary, Massachusetts Commission on Alcoholism.

Katharine Jocher, Assistant Director, Institute for Research, University of North Carolina.

Florence Mason, Assistant Director, Catholic Charities Bureau, Cleveland, Ohio.

Rev. Benjamin E. Mays, President, Morehouse College, Atlanta.

John M. McDowell, Executive Director, National Federation of Settlements and Neighborhood Centers.

Oscar Powell, Lawyer, San Francisco.

Sarah P. Ricks, Director of Child Welfare, Mississippi Department of Public Welfare.

Section I—Services to Individuals and Families

For Chairman: Mildred Arnold, Director, Division of Social Services, Children's Bureau, Federal Security Agency.

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Annual Business Meeting

The annual business meeting of the National Conference of Social Work took place on Wednesday afternoon, May 16, in Atlantic City. President Ewan Clague presided.

The report of the Tellers Committee was presented by N. B. Allen and the report of the Nominations Committee by Isabel P. Kennedy. Both these reports, whose texts are printed in this issue of the *Bulletin*, were accepted.

Arch Mandel, Treasurer, commented briefly on the financial condition of the Conference. He indicated that the financial report for the first quarter of 1951 had been satisfactory with income and expenditures in line with the approved budget. He said that it was not yet possible to tell what the income from the Annual Meeting would be, and pointed out that this was of great significance to the Conference not only because registration fees were an important source of income but because memberships, both new and renewals, were related to the size of the registration.

Ernest Witte, chairman of the Subcommittee on Membership Participation of the Executive Committee, reported on the meeting of Area Representatives held on May 14, at which he had presided. He said that Mr. Granger had spoken at the meeting and there had been discussion of some of the problems faced by the Area Representatives in trying to carry out their responsibilities in their own communities.

The Executive Secretary reported briefly on developments during the past year. He commented on the new plan of organization for the Annual Meeting which had been put into effect this year with less difficulty and confusion than had been anticipated. He also described the new publications program for 1951, which would consist of one cloth-bound volume of Official Proceedings and two paper-bound, low-cost volumes of papers—one in the casework field and one in group work and community organization. This he reported was in line with the expressed desire of Conference members that more papers should be made available at a lower cost.

1952 Annual Meeting

The 79th Annual Meeting of the National Conference will be held in Chicago, May 25-30, 1952. The Stevens and Congress Hotels will be the headquarters for the National Conference. Headquarters hotels for the Associate Groups will be announced in the near future.

It is anticipated that hotel reservation forms will be mailed to all members late in July or early in August. You are advised to make your reservation as soon as you receive your form.

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In addition to twelve members appointed by the Assembly and the twelve members of the National Conference Program Committee, the joint committee has six members-at-large, two of whom are elected each year. The following member-at-large was elected at the May meeting:

Edward L. Worthington, Commissioner of Public Welfare, Cleveland

Election Results for 1951-52

In the absence of Dr. William J. Blackburn of Columbus, chairman of the Tellers Committee, Mr. N. B. Allen, executive director of the Columbus Urban League and member of the Committee, presented the report of the election results at the annual business meeting in Atlantic City on May 16. The following officers and committee members were elected to office.

President: Lester B. Granger

First Vice-President: Helen R. Wright

Second Vice-President: Ruth Taylor

Third Vice-President: Margaret Yates

Secretary: Lucy P. Carner

Executive Committee: Leona Baumgartner, M.D.; Albert Deutsch; Elizabeth Ross; William D. Schmidt; Violet Sieder; Emil Sunley; Ellen Winston.

Committee on Nominations: Runo E. Arne; Gladys Hall; Nelson C. Jackson; Esther Lazarus; Ella W. Reed; Margaret Rich; Alice Taylor.

Section I—Services to Individuals and Families: Florence R. Day, *Chairman*; Annie Lee Davis, *Vice-Chairman*; Committee Members: Helvi Boothe; David Hunter; Jean Kalenberg.

Section II—Services to Groups and Individuals in Groups: Nathan Cohen, *Chairman*; Juanita Luck, *Vice-Chairman*; Committee Members: Margaret Robertson Alpert; Constance Impallaria; Violet Tennant.

Section III—Services to Agencies and Communities: Sanford Solender, *Chairman*; Sydney B. Markey, *Vice-Chairman*; Committee Members: Chester Bower; Arthur H. Kruse; Florence Ray.

With the generous assistance of the School of Social Administration of Ohio State University, the counting of the ballots was done by the students as a project in a course in social research and statistics. The votes were transferred to punch cards and the cards were run through International Business Machines in order to obtain the results.

The students are now working on a tabulation of the votes on the questionnaire which was attached to the ballot. A summary of the results will be published in an early issue of the *Bulletin*.

Headquarters News

The Executive Secretary has taken the following trips since the last issue of the *Bulletin*:

March—Chicago for a meeting of the Committee on Relationships with State Conferences; and to confer with Robert MacRae of the Welfare Council concerning a local sponsoring committee for the 1952 Annual Meeting and with the Convention Bureau concerning facilities for the Meeting.

Cleveland to meet with Henry L. Zucker, chairman of the Conference Staff Personnel Committee, and with Bess Craig, chairman of the Editorial Committee.

April—Boston to confer with Harry Carey, chairman of the U. S. Finance Committee for the International Conference of Social Work.

New York City for hearings of the National Budget Committee on the budget of the National Conference of Social Work and on the United States share of the budget of the International Conference of Social Work; and for a meeting of the subcommittee of the Joint Committee on Program Planning.

May—Atlantic City for the 78th Annual Meeting of the National Conference.

June—Dallas to meet with members of the Conference; and to speak at a meeting of the local AASW chapter.

San Jose—to speak at a general session of the California State Conference of Social Work; and to participate in the institute on international social welfare.

Salt Lake City—to attend the Mountain States regional meeting of the American Public Welfare Association.

San Francisco—to meet with a local group to discuss arrangements for the 1953 Annual Meeting and with the Convention Bureau to survey the physical facilities for the Meeting.

Denver—to meet with Conference members and representatives of the Colorado State Conference of Social Work.

Chicago—to confer with Robert MacRae and the Convention Bureau concerning details of the 1952 Annual Meeting.

Mr. Hoffer is now in Europe leading a Social Welfare Tour. He will attend the meeting of the Executive Committee of the International Conference of Social Work in Rome.

Mr. B. Chatterjee, executive secretary of the Indian Conference of Social Work, who has been in the United States on a State Department exchange program, spent several days in the Conference office in June. In addition to studying the office set-up and learning something about our process of building the Annual Meeting program, he conferred with Mr. Hoffer on plans for the 1952 International Conference of Social Work, which will be held in Madras, India. The Indian Conference will be in charge of arrangements for that Conference.

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It has been generally assumed, I think, that failure of agencies to pay expenses for attendance at conferences is the chief reason why people do not attend. The replies to the questionnaire, however, do not bear this out. Of those Conference members who were not planning to be in Atlantic City in 1950, 42.8% stated that they would attend if they could take more time from their jobs, while 36.9% indicated that the fact that their expenses were not paid was the determining factor. 11.6% reported that they would attend if there were more meetings in their particular fields of interest. These figures will undoubtedly be of particular interest to our agency members as they review their policies with regard to allowing time off for attendance at conferences.

This does not mean, however, that payment of expenses is not an important factor. Almost eight of every ten members who would have their expenses paid in full planned to attend 1950 Annual Meeting, but only four out of ten members who wouldn't have their expenses paid expected to attend.

Membership organizations are always interested in finding out as much as possible about who their members are and particularly about other organizations to which they belong. This questionnaire revealed that two-thirds of the members of the National Conference belong to their own state conference. Three-fifths of them belong to AASW. The

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SOME SPECIAL FEATURES AT THE 78th ANNUAL MEETING



The Combined Book Exhibit where ninety-two publishers displayed publications in the field of social welfare and related fields.



The booth of the Association of State Conference Secretaries, for which the National Conference of Social Work maintains a secretariat. Shown here is Mrs. Constance Rudd, chairman of the Association, with other state conference secretaries.



The exhibit of the International Conference of Social Work, which was manned by volunteers from the New Jersey chapter of the American Association of Social Workers. Displayed here were Conference publications, pictures of the Fifth International Conference held in Paris in 1950, as well as material about the 1951 Social Welfare Survey Tour to Europe.



More international flavor—the booth of the Indian Conference of Social Work. This was a joint project of the Indian Conference, whose executive secretary, Mr. B. Chatterjee, was in attendance and the U. S. State Department. Miss Evelyn Hersey, Social Welfare Attache at the U. S. Embassy in New Delhi, represented the State Department.

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table below gives the exact percentages for these and other organizations:

Name of Organization	Percentage of those answering who belonged
State conference of social work	66.3%
AASW	60.1%
Local social work club	31%
American Public Welfare Association	18.2%
ASCO	11.8%
AAGW	9.1%
AAMSW	8.9%
AAPSW	5.3%
Other organizations	28.2%

Approximately 50% of those who answered the questionnaire classified themselves as administrators, while the other 50% were divided among the following categories: supervisor, practitioner, consultant, lay board members and other, with supervisor having the largest number. There is some question about the validity of the answers to this particular question, since the questionnaire went to both individual and agency members and there is no indication in the answers as to which persons were answering as individuals and which as representatives of agency members. Obviously, most of the persons answering for agencies would be administrators, which would make this group excessively large. This question was asked again on the 1951 questionnaire and those replying were instructed to indicate whether they were individual members or agency members.

Replies to the questionnaire also revealed that there is a very wide discrepancy in conference and forum opportunities available to Conference members in different parts of the country. When asked about the number of national conferences in the social welfare field attended in the preceding year 47.5% of those in the Pacific area reported none, while only 17.9% of those in the South Central area reported none. The South Central area also had the highest percentage who had attended one national meeting—46.4%, while the Mountain region had the smallest percentage—25.8%. The range was not so wide for those who had attended two national meetings in 1949—a high of 21.8% in the East North Central area to a low of 10% on the Pacific coast.

There appears to be the same discrepancy with regard to regional meetings. 45.7% of the persons in the Pacific area did not attend a regional meeting in 1949, while only 16.7% did not attend any in the East South Central area.

The picture of attendance at state meetings is somewhat different. In the Mountain states 91% of those replying attended one or more state meetings, and 86% of those in the Pacific area did the same. In the Middle Atlantic States, however, where many national and regional meetings are available, only about 67% attended a state meeting.

These figures concerning attendance at conference serve to confirm what many agencies having conferences have known for some time. It is our feeling that they will be especially useful to the Joint Committee on Program Planning as it starts work on the problem of bringing some coordination into the whole forum program in the social welfare field.

In general, we think that the answers to this questionnaire are extremely interesting and contain a number of implications of importance to the Conference as it looks to the future. We plan another article analyzing some of the implications in an early issue of the *Bulletin*.

J.R.H.

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For Committee Members (four to be elected)

- Charlotte Babcock, M.D., Staff Member, Chicago Institute for Psychoanalysis.
 Harry L. Eastman, Judge, Cuyahoga County Juvenile Court.
 Loa Howard, Administrator, State Public Welfare Commission of Oregon.
 David Keppel, Director, Hartford Department of Public Welfare.
 Reginald S. Lourie, M.D., Director, Department of Psychiatry, Children's Hospital, Washington, D. C.
 Mildred Sikkema, Executive Secretary, National Association of School Social Workers.
 Marjorie J. Smith, Director, School of Social Work, University of British Columbia.

Section II—Services to Groups and Individuals in Groups

For Chairman: Harry Serotkin, Secretary, Group Work Division, Health and Welfare Federation of Allegheny County.

For Vice-Chairman: Joseph Prendergast, Executive Director, National Recreation Association.

For Committee Members (four to be elected)

- Mrs. Elmer Anderson, Buffalo, New York.
 William Brueckner, Executive Director, Chicago Commons Association.
 Martin Gula, Consultant on Group Care, Children's Bureau, Federal Security Agency.
 Howard Gustafson, Community Chest and Council of Houston and Harris County.
 Sam M. Smith, Superintendent and Treasurer, Connie Maxwell Children's Home, Greenwood, S. C.
 Mary Louise Somers, Assistant Professor of Social Work, School of Social Work, University of Southern California.
 Franklin W. Wallin, President, Michigan Welfare League.

Section III—Services to Agencies and Communities

For Chairman: Mrs. Rollin Brown, Welfare Council of Metropolitan Los Angeles.

For Vice-Chairman: Ray Chase, Boston University School of Social Work.

For Committee Members (four to be elected)

- Alex Barbour, Secretary-Treasurer, Wayne County CIO Council, Detroit.
 Robert Fenley, Executive Secretary, Community Welfare Council of Sacramento County.
 Dr. Dorothy Ferebee, President, National Council of Negro Women.
 Elizabeth Goddard, Council of Social Agencies, Seattle.
 Dr. Ernest Greenwood, Director, Southard School, Topeka, Kans.
 Amy Leigh, Assistant Director of Welfare for British Columbia.
 Herbert Stroup, Department of Sociology and Anthropology, Brooklyn College.
 Joseph L. Zarefsky, Director, Research Bureau, Community Council of Houston and Harris County.

It will be noted that eight candidates are being proposed for the three Sections, with four persons to be elected in each case. This is the first step in carrying out the decision of the Executive Committee last March that the membership of the Sections should ultimately be increased from nine as at present to twelve.

Members of the Conference are reminded that additional candidates for the election may be proposed under the following constitutional provision:

"Additional nominations may be made by petition of not fewer than twenty-five members, provided that such petition is filed at the Conference office not later than January 1..."

Order Now...

PUBLICATIONS ON INTERNATIONAL SOCIAL WELFARE

"Fifty Years of Social Work in the World," paper by Donald S. Howard presented at the Fifth International Conference of Social Work. Paris, 1950. 28 pp. English, 50c; 25c for ICSW members

Preliminary Notes on the Fifth International Conference of Social Work. Paris, 1950. Published for the British National Committee by the National Council of Social Service, Inc., London. One volume, 50 pp. English, \$1.00; 50c for ICSW members

Report of the Fourth International Conference of Social Work. Atlantic City, 1948. One volume. Paper bound. English, \$2.00; \$1.00 for ICSW members

Report of the Special International Conference on Urgent Social Problems in the War-Stricken Areas of Europe. Scheveningen-The Hague, 1947. Separate volumes in English and French. Paper bound. \$1.00

Report of the Third International Conference on Social Work. London, 1936. One volume. Paper bound. (One edition only, papers given in the language originally used—English, French or German.) \$3.00

Report of the Second International Conference of Social Work. Frankfurt-on-Main, 1932. One volume. Paper bound. (One edition only, papers given in the language originally used—English, French or German.) \$3.00

Use form below for ordering

Please send me the following:

_____ Fifty Years of Social Work in the World

_____ Report of Special International Conference, 1947

_____ Preliminary Notes on 5th International Conference

_____ Report of Third International Conference

_____ Report of 4th International Conference

_____ Report of Second International Conference

Name: _____

Address: _____

_____ Check enclosed

_____ Bill me

Send to: International Conference of Social Work, 22 West Gay St., Columbus 15, Ohio

